



**DETAMINESEN 12 blong 2017 – DETAMINESEN LONG KLASIFIKEISEN BLONG SALARI
BLONG OLGETA NES WE PABLIK SEVIS HEMI APOENTEM O EPLOEM.**

Detaminesen ia i tokbaot salari blong olgeta Nes anda long Pablik Sevis Komisen. Insaed long hem i gat:

OLGETA SEKSEN INSAED LONG PEPA IA

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(Faint signatures and stamps are visible at the bottom of the page, including a circular stamp from the Remuneration Tribunal of Vanuatu.)

PAT 1 – BIGFALA LUKLUK

1.1 Paoa:

1.1.1 Detaminesen ia oli givimaot folem seksen 13 (1) blong Gavman Remuneresen Traebunol Akt blong 1998 (JAPTA 250).

1.1.2 Traebunol i save givimaot olgeta not blong gaedens long olgeta taem we hemi nid blong givim blong helpem olgeta Employing bodi long saed blong administresen blong Detaminesen ia.

1.2 Hemi aplae long huia:

1.2.1 Detaminesen ia hemi aplae long olgeta pipol we oli wok olsem olgeta Nes anda long Pablik Sevis Komisen.

1.2.2 Bambae olgeta man we oli tokbaot long seksen 1.2.1 blong Detaminesen ia nomo oli tekem salari ia, i nogat eni narafala man bakegen bae i tekem.

1.3 Deit we i stat:

1.3.1 Detaminesen ia bambae hemi stat blong aplae long namba 1 Januari 2018.

1.3.2 Taem Detaminesen i stat, bambae hemi tekem ples mo kanselem eni desisen we oli bin mekem festaem long salari blong olgeta Nes.

PAT 2 – KLASIFIKEISEN BLONG SALARI BLONG OLGETA NES

2.1 Man we hemi wok long wan ofis we oli tokbaot long Tebol 1 bambae oli pem hem folem salari blong ofis ia blong wan yia olsem we i stap long tebol ia.

2.2 Adjasmen long salari: Folem seksen 2.1 blong Detaminesen ia, bambae adjasmen long salari i folem nomo olgeta pefomans gaedlaen mo sipos Pablik Sevis Komisen i save pem adjasmen ia.

PAT 3 OLGETA ISIU WE I GO WETEM

3.1 **Olgeta benefit entaetolmen:** Stat long namba 1 Januari 2018, wan Memba blong Palemen bambae hemi no moa entaetol long olgeta benefit entaetolmen ia: Pikinini, Famili o Spaos alaoens, Living alaoens, Entatenmen alaoens, Fiul alaoens, Haosing alaoens, mo Telefon alaoens.

3.2 **Shift wok alaoens:** Stat long namba 1 Januari 2018, bambae olgeta Nes oli no moa entaetol long eni shift wok alaoens.

Oli Saenem long namba 17 dei blong Novemba, 2017.

Marie Antoinette Nirua
Jeaman



Chris Kernot
Memba

Roan Lester
Memba

**GOVERNMENT OF THE
REPUBLIC OF VANUATU**

OFFICE OF THE GOVERNMENT
REMUNERATION TRIBUNAL
PMB 9094 Port Vila, Vanuatu
Tel: (678) 23625 Fax: 263181



**GOVERNEMENT DE LA
RÉPUBLIQUE DE VANUATU**
BUREAU DE CONSEIL DE RÉVISION DES
TRAITEMENTS
SPR 9094 Port-Vila, Vanuatu
Tél: (678) 23625 Télécopie: 263181

DETAMINESEN 12 blong 2017 – TEBOL 1 – SALARI BLONG OLGETA NES BLONG WAN YIA.

Andanit ia, folem seksen 13 (1) blong Gavman Remuneresen Traebunol Akt, Remuneresen Traebunol, hemi salari blong wan yia we bambae oli pem wan Nes long hem.

1. Tebol 1 - Salari we bambae oli pem wan Jenerol Helt Ofisa long hem long wan yia.

GAVMAN BLONG VANUATU – REMUNERESEN TRAEBUNOL BLONG GAVMAN PABLIK SEVIS KOMISEN – KLASIFIKEISEN SKEL WE I BEIS LONG PEFOMANS					
NES					
STRAKJA BLONG OLGETA NES			LEVEL		
			Minimam	Medel	Maksimam
POSIEN	VQF LEVEL	BAND	1	2	3
Prinsipol Nes Ofisa	9	NS 10	3,408,300	3,527,600	3,623,500
Nes Sevis Manejmen (NSM)	9	NS 9	3,029,600	3,135,600	3,220,900
Asisten NSM) Klinikol Nensing Supavaesa	7	NS 8	2,585,300	2,693,000	2,787,200
Nes In Jaj	7	NS 7	2,202,300	2,298,000	2,393,800
Senia Speselis Nes O Senia Nes Praktisena	5	NS 6	1,906,500	1,974,600	2,042,700
Speselis Nes O Nes Praktisena	5	NS 5	1,694,700	1,755,200	1,815,700
Senia Rejisted Nes	5	NS 4	1,513,100	1,573,600	1,634,100
Rejisted Nes	5	NS 3	1,345,000	1,386,800	1,434,600
Jenerol Nes	5	NS 2	1,243,400	1,243,400	1,243,400
Studen Nes	5	NS 1	1,158,300	1,158,300	1,158,300

2. Wan Ofisa, i no wan Studen Nes, we hemi akting long wan posisen we i moa hae bambae oli shud pem hem wan salari we i folem posisen ia kasem taem we hemi no moa akting long posisen ia.

3. Wan 'Rejisted' Nes wetem wan kwalifikeisen we i semak o hae bitim Vanuatu Qualification Framework (VQF) Level 7, i shud tekem wan anuol salari we i ova long Level NS 5.1 – Vt 1,694,700.

Oli Saenem long namba 17 dei blong Novemba, 2017.



Marie Antoinette Nirua
Jeaman



Chris Kernot
Memba



Roan Lester
Memba

Hemi stat blong aplae long namba January 2017